

SANDIP FOUNDATION'S
Sandip Institute of Pharmaceutical Sciences

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Annual action plan for promoting gender equity

The following measures were proposed in annual action plan for promoting gender equity during the year

Safety and security:

Continuation of already ongoing measures

- 24 hour, 365-day service
- Vigilance & monitoring of sensitive location
- Full-time patrols the campus
- Intercom service
- Bouncers and security guards.
- CCTV surveillance
- College Committee Against Sexual Harassment and Complaint
- Redressal Committee Health facilities such as campus physician & lady doctor for girls, first aid & 24 hour ambulance service
- Fire alarm system with fire extinguishers
- Timely and flexible public transport services.
- All students fill up anti-ragging form at the beginning of the academic year to exercise empathy and create respect for all on the campus.

Security & Safety in Hostel:

- Beside the college campus, the boys and girls hostels are also heavily guarded and modern security measures have residents.
- The entire Hostel and mess facilities are under the general supervision of the Admin Office.
- Two lady rectors are in-charge of girl's hostel.
- Lady Warden also remains with the residents to look after their needs and ensure their safety at all times.
- Restricted entry for outside candidate.
- Daily attendance.
- Not allowed to go out of the hostel after 7.00 pm. in weekdays.
- On Sunday have to issue gate pass when go compulsory thumb impression when students enter and exit hostel.
- CCTV surveillance
- Fencing facility

a) Counseling:

To ensure the etiquettes, self-motivation in female faculties and students SIPS has planned to

- Organize several programmes like women's day celebration, seminars and workshop to discuss about gender equity and Demonstration of Vending Machine
- Two arrange two lady faculties in each college bus as a bus incharges
- To increase the number of female faculty members as integral part of the administrative and academic committees

b) Common room:

- To update the facilitates in Both Girls' and Boys' common rooms
- To arrange magazines and newspapers in the common rooms for recreation of students.
- To update advanced napi vending machine in girls common room.