



Grievances Redressal Mechanisms (GRM)

While imparting professional education, we take utmost care that students and other stake holders feel guidance of our honorable founder, Dr. Sandipkumar Jha. Campus observes high moral and ethical practices. Our GRM, **Grievances Redressal Mechanisms Committee** efficiently addresses General grievances, Ragging issues, Women issues and SC/ST issues in the campus, as per guidelines of AICTE, Savitribai Phule Pune University and DTE, Govt. of Maharashtra. There are four sections in the GRM. Grievances Redressal Committee resolves issues regarding infrastructure, functioning or quarrels etc. Anti Ragging Committee, where student can lodge the complaint related to ragging and are handled as per Anti Ragging rules laid by government. Internal Complaint Committee for Women, where female can lodge the complaint and get their problem solved. It is set up to uphold the dignity of the women at the work place. Committee for SC/ST looks after complaints as per government act no. 33 of 1989. Each committee is coordinated by staff member of institute.

- **Grievances Redressal Committee-** AICTE regulations 2012 dated 25th may 2012.
- **Anti Ragging Committee-** AICTE Notification No. F. NO. 37-3/legal/AICTE/2009, dated 01/07/2009.
- **Internal Complaints Committee for Women :** AICTE regulations, 2016 vide No. F. AICTE / WH / 2016 / 01 / dated 10/06/2016.
- **Committee for SC/ST** as per government act No.33 of 1989 dated 11/09/1989.

Facility:

- Suggestion/Complaint Boxes have been installed at different places in the College campus.
- Students, Parents and staff can use email marina.dsouza@sandippharmacy.org
- Woman related complaints can be sent on swati.talele@sandippharmacy.org
- Online Grievance form is available on college website <https://wecare.sandipfoundation.org>



Grievances Redressal



SC/ ST committee



Anti Ragging Committee



Women Anti-harassment

GRM